

FILLMORE CENTRAL SCHOOL DISTRICT
PO Box 177, 104 West Main St.
Fillmore, NY 14735

BOARD MEETING MINUTES

Thursday, August 27, 2015@ 7 PM
Conference Room – C117

FUTURE MEETINGS	
September 17, 2015	Board Meeting – 7 pm
October 15, 2015	Board Meeting – 7 pm

The meeting was called to order at 7:00 pm by BOE President Parmenter.

PLEDGE OF ALLEGIANCE

BOARD MEMBERS PRESENT:

Tom Parmenter, President
Marcus Dean, Vice-President
Paul Cronk, District Clerk
Sara Hatch
Faith Roeske - Absent

ADMINISTRATION PRESENT:

Ravo Root, Superintendent
Mike Dodge, High School Principal
Wendy Butler, PreK – 4 Principal/Curriculum Director
Thomas Ricketts, Business Manager

1. PRELIMINARY MATTERS/PUBLIC COMMENT - None

2. PROGRAMS/PRESENTATIONS-None

3. EXECUTIVE SESSION

3.1 Motion Dean, second Hatch for the board to enter into Executive Session at 7:01 pm to discuss a confidential legal matter.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

3.2 Motion Hatch, second Dean for the board to move out of Executive Session at 8:22 pm and resume the regular meeting.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

4. DISCUSSION/WORK SESSION

4.1 Administrator Reports - Good News, summer professional development, summer student workers

Mrs. Butler

- 1,626 hrs. of professional development by teachers over the summer.
- New Teacher orientation on Tues & Wed.
- A lot of summer activity, despite project construction.

Mr. Dodge

- Summer student workers did a great job helping out in a variety of offices and with custodial through the Summer Youth Employment Program sponsored by the County.
- Getting ready for 7th grade orientation with students & parents on August 31.

4.2 Work Session – Tom McEhleny of Clark Patterson Lee and Al Lewis, Clerk of the Works were present to review progress on the roof project, floor tile and properties on West Main Street.

- Al Lewis reviewed the process that has taken place to install flooring on the areas where asbestos abatement occurred. Some of the concrete floors did not set up and allow for the glue to adhere to the tile. All contractors met with school administrators and developed a plan of action that involved conducting tests prior to laying the tile. Mr. Lewis has estimated that by Aug 28, all class room floors will have carpet or tile prior to the start of the school year.
- Roof – Removal of the roof has occurred and the new roof is in place. The roof system includes roof decking, a tri-bitumen (asphalt) roof and an aluminum cap that helps seal the roof and protect it from the sun. Surrounding areas are being cleaned up. Infra-red work is being done to check for any additional moisture and the roof will be sealed by the start of school. Trim work will continue through the first few weeks of classes.

3.3 Superintendent's Report –

- Teacher professional development and orientation will begin August 31. Mr. Root is pleased with the addition of the New Teacher Orientation and 7th Grade Orientation that were planned by administration and teachers this summer.
- A lot of credit to the custodial and grounds staff who have worked tirelessly to prepare the building and grounds for the start of school.

5. BUSINESS/FINANCE:

5.1 Business Administrator's Report

- Mr. Ricketts reviewed the monthly financial summary showing cash flow reports for June 2015 and through July 31.
- Treasurer's reports for June and July were provided.
- The tax levy was reviewed.
- The 14-15 audit has been completed and went well.
- Reviewed short term borrowing for the building project as rates are currently very favorable.

5.2 Motion Dean, second Hatch to approve the Treasurer's Reports for the months of June and July and to grant the authority to pay the necessary August bills with the Treasurer's Report to be presented at the September Board of Education meeting.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

6. OTHER ITEMS - None

7. CONSENT VOTE:

Motion Dean, second Hatch to approve the minutes of the July 9, 2015 Board of Education meeting.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

8. APPROVAL OF ADDENDUM:

8.1 Motion Cronk, second Hatch to add addendum 8.2 to the agenda of the August 27, 2015 meeting.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

8.2 Motion Dean, second Hatch to authorize the following resolution, to wit:

BOND RESOLUTION DATED AUGUST 27, 2015, AUTHORIZING THE ISSUANCE OF SERIAL BONDS IN AN AMOUNT NOT TO EXCEED \$265,000.00 BY THE FILLMORE CENTRAL SCHOOL DISTRICT, ALLEGANY COUNTY, NEW YORK, PURSUANT TO THE LOCAL FINANCE LAW TO FINANCE THE PURCHASE OF TWO (2) 2016 BLUE BIRD

MODEL T3FE 3406 SIXTY-SIX (66) PASSENGER DIESEL SCHOOL BUSES AND ONE (1) 2016 SUBURBAN MODEL #CK15906 NINE (9) PASSENGER SCHOOL BUS

WHEREAS, the Board of Education of the Fillmore Central School District, Allegany County, New York, by resolution duly adopted by the Board of Education on February 11, 2015, and approved by the voters of the Fillmore Central School District on May 19, 2015, authorizing the purchase of Two (2) 2016 Blue Bird Model T3FE 3406 Sixty-Six (66) Passenger Diesel School Buses and One (1) 2016 Suburban Model #CK15906 None (9) Passenger School Bus, said buses to be purchased at a total price not to exceed \$265,000.00, and

WHEREAS, it is now desired to provide for the financing of said buses,

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The purchase of Two (2) 2016 Blue Bird Model T3FE 3406 Sixty-Six (66) Passenger Diesel School Bus and One (1) 2016 Suburban Model #CK15906 None (9) Passenger School Bus, is hereby authorized at a maximum cost of \$265,000.00.
2. The plan for the financing of said buses is by the payment of \$10.47 from current budget appropriations, bus number 114 trade-in allowance of \$8,000.00, bus number 115 trade-in allowance of \$8,000.00 and the issuance of \$258,100.00 serial bonds of said School District, pursuant to the Local Finance Law, which bonds are hereby authorized therefore; further details pertaining to said bonds, if necessary, may be prescribed in another resolution or resolutions of this board.
3. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of bonds herein authorized, including renewals of said notes, is hereby delegated to the President of said Board of Education, the chief fiscal officer. Said notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President, consistent with the provisions of the Local Finance Law.
4. It is hereby determined that the period of the probable usefulness of the aforesaid object or purpose is five years, pursuant to subdivision 29 of paragraph A of Section 11.00 of the Local Finance Law, and the said bonds will mature over a period not in excess of five years.
5. The faith and credit of said Fillmore Central School District, Allegany County, New York are hereby irrevocably pledged for the payment of the principal of and interest on said bonds as the same respectively becomes due and payable.
6. The bonds hereby authorized are declared to be "exempt bonds" under the provisions of the Internal Revenue Code of 1986 inasmuch as the Fillmore Central School District will not issue more than \$10,000,000.00 of bonds during the year of issue.
7. The validity of such bonds or notes or any bond anticipation notes issued in anticipation of the sale of such bonds may be contested only if:
 - i. Such obligations are authorized for an object or purpose for which the municipality, school district or district corporation is not authorized to expend money, or
 - ii. The provisions of law which should be complied with at the date of the publication of such resolution or summary thereof, or certificate, as the case may be, are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication, or
 - iii. Such obligations are authorized in violation of the provisions of the constitution.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

Thomas Parmenter	votes aye
Marcus Dean	votes aye
Paul Cronk	votes aye
Sara Hatch	votes aye
Faith Roeske	absent

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

9. OLD BUSINESS

- Next regular meeting scheduled for September 24, 2015

10. NEW BUSINESS

10.1 ATHLETIC PLACEMENT PROCESS POLICY

Motion Hatch, second Dean to approve the following policy:

WHEREAS, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

THEREFORE BE IT RESOLVED that the (name of school district) Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

10.2 Motion Dean, second Cronk to approve the following resolution:

Be it resolved that the Board of Education approve the 2015-2016 school tax warrant in the amount of \$2,381,431 (which includes the Wide Awake Library Levy) effective September 1, 2015, and the tax collector is ordered to collect taxes through November 2, 2015. On November 3, 2015 all uncollected taxes will be returned to the County Treasurer.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

10.3 Motion Hatch, second Dean to approve the 2015-2016 Athletic Policy.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11. PERSONNEL

- 11.1 Motion Dean, second Hatch to approve Gina Dombrowski for the full time Special Education teaching position. Gina’s four year tenure period will begin on August 31, 2015 and end on August 31, 2019. Eligibility for tenure at the end of the probationary period is dependent on Gina receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid in accordance with Teacher’s Collective Bargaining Agreement.

NAME	DEGREE	CERTIFICATION	GRADE LEVEL
Gina Dombrowski	Bachelors	Special Education	1-6

Individual listed is fingerprinted and has full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

- 11.2 Motion Cronk, second Hatch to approve Christina Keicher for the full time Special Education teaching position. Christina’s four year tenure period will begin on August 31, 2015 and end on August 31, 2019. Eligibility for tenure at the end of the probationary period is dependent on Christina receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid in accordance with Teacher’s Collective Bargaining Agreement.

NAME	DEGREE	CERTIFICATION	GRADE LEVEL
Christina Keicher	Bachelors	Special Education	7-12

Individual listed is fingerprinted and has full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

- 11.3 Motion Dean, second Hatch to approve Kaitlynn Brennan for the full time Speech Teacher position. Kaitlynn’s four year tenure period will begin on August 31, 2015 and end on August 31, 2019. Eligibility for tenure at the end of the probationary period is dependent on Kaitlynn receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid in accordance with Teacher’s Collective Bargaining Agreement.

NAME	DEGREE	CERTIFICATION	GRADE LEVEL
Kaitlynn Brennan	Bachelors	Speech	PreK-12

Individual listed is fingerprinted and has full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

- 11.4 Motion Hatch, second Cronk to approve Cristin A. Glasner for the long term substitute teaching position that will begin on 8-31-15 and end on 6-24-16. The salary during the first year of this appointment will be paid in accordance with Teacher’s Collective Bargaining Agreement.

NAME	DEGREE	CERTIFICATION	GRADE LEVEL
Cristin Glasner	Masters	General Science 7-12	7-12

Individual listed is fingerprinted and has full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

- 11.5 Motion Dean, second Cronk to approve Tommie Pomeroy for the long term substitute teaching position that will begin on 8-31-15 and end on 1-31-16. The salary will be paid in accordance with Teacher’s Collective Bargaining Agreement.

NAME	DEGREE	CERTIFICATION	GRADE LEVEL
Tommie Pomeroy	Masters	Speech	PreK-12

Individual listed is fingerprinted and has full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

- 11.6 Motion Cronk, second Hatch to approve the following Non-Instructional Appointments:

NAME	POSITION	EFFECTIVE DATE
Lydia Beardsley	Monitor	9/8/15
Monica Murphy	Teacher Aide	9/8/15

Lisa Schmidt	Monitor	9/8/15
Kelsey Speicher	Teacher Aide	9/8/15
Tina Speicher	Admin Assistant	9/8/15

Individuals listed are fingerprinted and have full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.7 Motion Hatch, second Dean to approve the following retirement:

EMPLOYEE	POSITION	DATE SUBMITTED	DATE EFFECTIVE
Lynn Chamberlain	Bus Mechanic	7/31/15	9/30/15

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.8 Motion Dean, second Cronk to approve the following resignations:

EMPLOYEE	POSITION	DATE SUBMITTED	DATE EFFECTIVE
Audra Beardlsey	Speech	7/27/15	8/28/15
Megan Johnson	Teacher Aide		
Mechele Palmiter	Special Education	7/31/15	8/1/15

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.9 Motion Dean, second Hatch to approve the following Substitute Teacher Appointments for 2015-2016:

NAME
Stacy Asbury
Kaiden Bowers
Bill Breuer
Gerald Brooks
Matt Brooks
Rebecca Buck
Melissa Cahill
Mike Campana
Bramdon Clayson
Robin Cool
Deanna Duvall
Chris Enlow
Neal Fahey Jr
Rose Fleming
Marcia Glossner
Laura Habecker
Kylie Hint
Marilyn Hinz
Miranda Hunter
Sara Lewis
Debra May
Margaret McGowan
Kim Middaugh
Lilly Milliman
Elizabeth Moore
Kristen Moose
Justin Patterson
Mike Raybuck
Jason Robichaud
Caroline Tranchell

Amy Wolski

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.10 Motion Hatch, second Cronk to approve the following substitute non-instructional appointments for 2015-2016:

NAME
Char Banish
Carol Bliss
Laura Duvall
Laura Habecker
Delores Hallopeter
Tamika Hinckley
Kylie Hint
Sara Lewis
Joan MacEwan
Dee Marshall
Carole McGlynn
James Mitchell
Cathy Montesano
Lisa Nary
Vickie Totsline
Julie Walter

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.11 Motion Dean, second Hatch to approve the following substitute bus driver appointments for 2015-2016:

NAME
Heather Beardsley
Cathy Bentley
Gerry Brown
Laverne Cronk
Paul Shea
Audrey Smith
Linda Worthington

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.12 Motion Dean, second Cronk to approve the following substitute teacher appointments for 2015-2016:

NAME	DEGREE	CERTIFICATION	GRADE LEVEL	SUBJECTS
Michelle Bower	Associates	Social Studies	PK-12	Any
Bethany Christensen	Bachelors	Art Communications	7-12	Art/Anything
Raegan Ryan	Bachelors	Middle Childhood Ed	4-9	Math & Science

Individuals listed are fingerprinted and have full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.13 Motion Hatch, second Dean to approve the following Coaching Appointment for 2015-2016:

NAME	Activity
James Wolfer	JV Boys Basketball

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

11.14 Motion Hatch, second Dean to approve the following Substitute Non-Instructional Appointment for 2015-2016:

NAME	POSITION	EFFECTIVE DATE
Bobbie Jean Willgens	Any	9/8/2015

Individual listed is fingerprinted and has full clearance for employment.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

12. CSE/CPSE RECOMMENDATIONS - None

13. EXECUTIVE SESSION - None

14. ADJOURNMENT

Motion Dean, second Hatch for the board to adjourn the meeting at 10:07 pm.

4-Aye 0-Nay 1-absent (Roeske) Motion Carried

15. IMPORTANT DATES/INFORMATION

- **Teacher In-Service Days – August 31st – September 2nd**
- **First Day of School – September 8th**